

## **WAREHOUSE WORKER BOISE, IDAHO**



Dykman is all about solutions. We are enthusiastic, motivated and passionate people who absolutely love what we do. We work hard and play hard. We care deeply and we win.

Dykman is a wholesale distributor of electric motors, drives, controls, and reducers. Our team is on a mission to deliver exceptional service and we are looking for motivated people to join us.

Our Warehouse Worker role is responsible for organizing and fulfilling orders in partnerships with our Inside and Outside Sales teams. They ship and receive product, with the goal of long-term profitable growth through customer satisfaction and strategic partnerships. No experience is required for this position.

### **Who You Are:**

- Self-motivated - committed to excellence and providing it to our customers; you take ownership of everything you do
- Tenacious - you love to roll up your sleeves, dig in, and work hard
- Agile - you're adaptive and show resilience in a fast-paced, dynamic environment
- Organized – you're able to manage multiple tasks with attention to detail
- Collaborative - you're a team player and value open communication, fun and integrity, you're willing to work in other areas of operation if needed
- Technical - you're eager to learn and grow in an industrial electrical environment, able to learn new tasks quickly
- Solution-orientated - you're a good listener who can process issues and quickly problem solve
- Dependable and reliable – able to work some non-traditional hours in break down situations

### **What You'll Do:**

- Shipping - pick and prepare products and crates for shipping; load trucks, and record in the shipping log
- Receiving - unload trucks, document, organize and count stock
- Maintain a safe and clean work environment – sweep and organize warehouse and work area for orderliness at all times
- Prepare and deliver accurate documentation, in partnership with accounting
- Monitor order fulfilment and communicate potential problems or changes
- Proactively identify and resolve problems
- Coordinate and schedule shipments in partnership with the Inside Sales and Supply Chain teams
- Provide excellent customer service in person and on the phone
- Lift and carry product; operate a forklift and truck - valid driver's license required



### **Who We Are:**

- We're a wholesale distributor of electric motors, drives, controls and reducers
- Servicing various industries including: Agriculture, Oil & Gas, Water/Wastewater, Timber, Food Processing, Mining, and more
- We stock 16 million dollars' worth of inventory across our 12 warehouses, including Toshiba, Yaskawa, Siemens, GE, TECO, US Motors, Benshaw, NORD, Eurodrive, and others.
- We are a culture of "Yes," we believe that there is a "yes" with every interaction, with a colleague, customer, or vendor. We empower our teams to make that yes happen.

### **Job Perks:**

- Paid Flexible Time Off
- Paid Holidays
- Paid Healthcare (Full-time employees)
- Profit Sharing
- Health Savings Account
- Dykman is an EEO/W/M/VETS/DISABLED Employer
- Team oriented family-friendly atmosphere

### **Application Instructions:**

1. Download application <https://dykman.com/wp-content/uploads/2020/06/Application.pdf>
2. "Position Applied For" = **100A-BOI Warehouse**
3. Complete & submit application and resume to [employment@dykman.com](mailto:employment@dykman.com)
  - a. Application must be submitted to this email in order to be considered for an interview